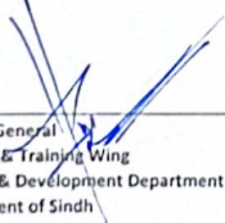




Research & Training Wing,
Planning & Development Department, Government of Sindh
Annual Procurement Plan For The Year 2025-2026

S. No.	Description	Quantity (If applicable)	Estimated Unit Cost (If applicable)	Estimated Cost	Fund Allocated	Source of Funds (ADP/Non ADP)	Method of Procurement	Anticipated Date of Start	Anticipated Date of Completion
1	Assessing Vocational Training Programs to Bridge Gaps Between Education System and Labor Market Demands	1	990,000	990,000	990,000	ADP	Hiring of Individuals Consultant	Mar-26	Jun-26
2	Results-Based Framework for Inclusion in the Public Sector Project for Monitoring of Development Projects in Planning & Development Systems	1	990,000	990,000	990,000	ADP	Hiring of Individuals Consultant	Mar-26	Jun-26
3	Structural Barriers and Challenges in Industrialization in Rural Areas (Case Study of Industrial Estate Larkana)	1	1,500,000	1,500,000	1,500,000	ADP	Hiring of Individuals Consultant	Mar-26	Jun-26
4	Social Protection in Sindh Building Resilience of Marginalized Populations Post-2022 Floods	1	1,500,000	1,500,000	1,500,000	ADP	Hiring of Individuals Consultant	Mar-26	Jun-26
5	Role of Corporate Governance in Enhancing the Effectiveness of CSR for Sustainable Business Growth	1	2,000,000	2,000,000	2,000,000	ADP	Hiring of Individuals Consultant	Mar-26	Jun-26

The above annual procurement plan is required to be hoisted on SPPRA & P&DD websites.



Director General
Research & Training Wing
Planning & Development Department
Government of Sindh



GOVERNMENT OF SINDH
PLANNING & DEVELOPMENT
DEPARTMENT

NOTIFICATION

NO: SO(ADMN-I)(P&D)12(97)2012: In pursuance of Rule 67 (3) of SPPRA Rules, 2010 (Amended upto now), Consultant Selection Committee for hiring the services of individuals Consulting Firms / Training Institutions in respect of scheme namely Capacity Building of Human Resource of P&D Department and its attached offices ADP Gr. S.No. 3411 with following composition and Terms of Reference:

01	Director General, Research & Training Wing, P&D Department, GoS	Chairman
02	Deputy Secretary (Admn), P&D Department, GoS	Member
03	Representative of Finance Department, GoS (not below the rank of BS-18)	Member
04	Procurement Officer, Research & Training Wing, P&D Department	Member/Secretary
05	Technical Member from Concerned department for Consultation having adequate experience in the relevant field (not below the rank of BS-18)	Member

TERMS OF REFERENCE

1. Approval of Request for Proposal before issuance;
2. Shortlisting of consultants, responding to the Request for Expression of Interest, where applicable, in accordance with the criteria mentioned in Request for Expression of Interest;
3. Evaluation of technical and financial proposal, according to the selection method and evaluation criteria, mentioned in the Request for Proposal;
4. Finalization of recommendation based on evaluation as mentioned at sub-rule (3) of rule 8 of SPPRA Rules 2010 (Amended upto now)
5. Perform any other function ancillary, and accidental to the above.

-SHAKEEL AHMED MANGNEJO-
CHAIRMAN, P&D BOARD, SINDH

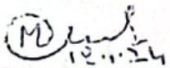
NO: SO(ADMN-I) (P&D)12(97)2012:

Karachi, 18th January, 2024

A copy is forwarded for information and necessary action to:

1. The Principal Secretary to Governor Sindh
2. The Principal Secretary to Chief Minister Sindh, Karachi.
3. The Secretary, Finance Department, Government of Sindh.
4. The Chairman/All Members of Committee.
5. The Deputy Secretary (Staff) to Chief Secretary Sindh
6. P.S to Chairman P&D Board Sindh, Karachi.
7. P.S to Secretary (Planning), P&D Board Sindh Karachi.

M/F


(MUHAMMAD FAISAL)
SECTION OFFICER (ADMIN-I)
PH: 021-991211926



GOVERNMENT OF SINDH
PLANNING & DEVELOPMENT
DEPARTMENT

NOTIFICATION

NO: SO(ADMN-I)(P&D)12(97)2012: In pursuance of Rule 67 (3) of SPPRA Rules, 2010 (Amended upto now), Consultant Selection Committee for hiring the services of individuals Consulting Firms / Training Institutions in respect of scheme namely **Capacity Building of Human Resource of P&D Department and its attached offices ADP Gr. S.No. 3411** with following composition and Terms of Reference:

01	Director General, Research & Training Wing, P&D Department, GoS	Chairman
02	Deputy Secretary (Admn), P&D Department, GoS	Member
03	Representative of Finance Department, GoS (not below the rank of BS-18)	Member
04	Procurement Officer, Research & Training Wing, P&D Department	Member/Secretary
05	Technical Member from Concerned department for Consultation having adequate experience in the relevant field (not below the rank of BS-18)	Member

TERMS OF REFERENCE

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2. Shortlisting of consultants, responding to the Request for Expression of Interest, where applicable, in accordance with the criteria mentioned in Request for Expression of Interest;
3. Evaluation of technical and financial proposal, according to the selection method and evaluation criteria, mentioned in the Request for Proposal;
4. Finalization of recommendation based on evaluation as mentioned at sub-rule (3) of rule 8 of SPPRA Rules 2010 (Amended upto now)
5. Perform any other function ancillary, and accidental to the above.

-SHAKEEL AHMED MANGNEJO-
CHAIRMAN, P&D BOARD, SINDH

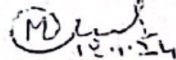
NO: SO(ADMN-I) (P&D)12(97)2012:

Karachi, 18th January, 2024

A copy is forwarded for information and necessary action to:

1. The Principal Secretary to Governor Sindh
2. The Principal Secretary to Chief Minister Sindh, Karachi.
3. The Secretary, Finance Department, Government of Sindh.
4. The Chairman/All Members of Committee.
5. The Deputy Secretary (Staff) to Chief Secretary Sindh
6. P.S to Chairman P&D Board Sindh, Karachi.
7. P.S to Secretary (Planning), P&D Board Sindh Karachi.

M/F


(MUHAMMAD FAISAL)
SECTION OFFICER (ADMIN-I)
PH: 021-991211926



NOTIFICATION

NO: SO(ADMN-I)(P&D)12(97)2012 In pursuance of Rule 31 of SPPRA Rules, 2010 (Amended upto now), a Complaint Redressal Committee (CRC) to receive grievance (s) during hiring the services of individuals Consulting Firms / Training Institutions in respect of scheme namely **Capacity Building of Human Resource of P&D Department and its attached offices ADP Gr. S.No. 3411** with following composition/TORs:-

01	Secretary (Planning), Planning & Development Department, Government of Sindh	Chairman
02	Representative of Accountant General, Sindh	Member
03	An Independent Professional from relevant field (To be nominated by Head of Procuring Agency)	Member

TERMS OF REFERENCES (TORs)

- The Complaint Redressal Committee (CRC) upon receiving a complaint from an aggrieved bidder may, if satisfied;
- Prohibit the Procurement Committee from acting or deciding in a manner, inconsistent with these rules and regulations;
- Annul in whole or in part, any unauthorized act or decision of the Procurement Committee; and
- Recommend to the Head of Department that the case be declared a mis-procurement if material violation of Act, Rules, Regulations, orders, instructions or any other law relating to public procurement has been established.
- Reverse any decision of the Procurement Committee or substitute its own decision for such a decision; Provided that the complaint Redressal committee shall not make any decision to award the contract.

**-SHAKEEL AHMED MANGNEJO-
CHAIRMAN, P&D BOARD, SINDH**

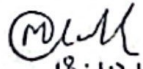
NO: SO(ADMN-I) (P&D)12(97)2012:

Karachi, 18th January, 2024

A copy is forwarded for information and necessary action to:

- The Accountant General Sindh, Karachi.
- The Chairman/All Members of Committee.
- The Director General, Research & Training Wing, P&D Department
- P.S to Chairman P&D Board Sindh, Karachi.
- P.S to Secretary (Planning), P&D Board Sindh Karachi.

M/F


18.1.24
(MUHAMMAD FAISAL)
SECTION OFFICER (ADMIN-I)
PH: 021-991211926



No. RTW/P&DD/GOS/ID/001-005/2025-26
GOVERNMENT OF SINDH
PLANNING & DEVELOPMENT
DEPARTMENT
RESEARCH & TRAINING WING

Dated: 17th March, 2026

To,


The Director (Advertisement),
Information & Archives Department,
Government of Sindh,
Karachi,

24/2/2026
R&I Incharge
Advertisement Section
Information Department
Govt. of Sindh, Karachi

SUBJECT: - PUBLICATION OF ADVERTISEMENT FOR NIT.

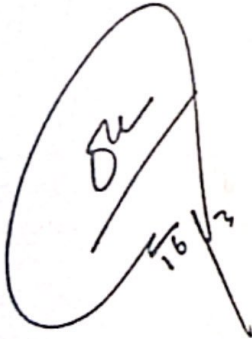
I am Directed to enclose herewith 07 (07) copies of Advertisement for following Expression of Interest (EOI) of Planning & Development Department, Government of Sindh, Karachi.

1. Request for Expression of Interest (REOI) for Hiring of Individual Consultants for the Research Studies.
2. It is requested to kindly get the same published in leading Newspaper of English, Urdu and Sindhi.


(Hina Awan)
PROCUREMENT OFFICER

CC:

1. P.S. to Chairman, P&D Department, Government of Sindh, Karachi.
2. P.S. to Secretary (Planning), P&D Department, Government of Sindh, Karachi.
3. Master File


16/3

O/c



PLANNING & DEVELOPMENT DEPARTMENT
(RESEARCH & TRAINING WING)
GOVERNMENT OF SINDH

Tender No. RTW/P&DD/GOS/TD/001-005/2025-26

Karachi, dated: 17th March, 2026

REQUEST FOR EXPRESSION OF INTEREST (REOI)

For Hiring of Individual Consultants for the Research Studies

Research & Training Wing of the Planning & Development Department, Government of Sindh inviting CVs from individuals who have the required considerable experience (minimum of 05 years), minimum Master's Degree (18 years of education) in Social Sciences, Economics, Public Health, or other relevant field(s) (As mentioned in TORs), and professional expertise in undertaking research studies that analyze social sector initiatives, strategies, and policies to inform public sector planning and investments. The proposed studies with objectives are as under:

S. No.	Name of the Study	Main Objective	Duration of the Study
1	Assessing Vocational Training Programs to Bridge Gaps Between Education System and Labor Market Demands	To evaluate the effectiveness of vocational training programs in aligning educational curricula with the skills demanded by the labor market	1 months
2	Results-Based Framework for Inclusion in the Public Sector Project for Monitoring of Development Projects in Planning & Development Systems	To develop a robust framework for results-oriented monitoring and evaluation of public sector projects.	1 months
3	Structural Barriers and Challenges in Industrialization in Rural Areas Case Study of Industrial Estate Larkana	To identify barriers hindering industrial growth in rural areas and propose actionable solutions	1.5 months
4	Social Protection in Sindh Building Resilience of Marginalized Populations Post-2022 Floods	To examine the effectiveness of social protection programs in Sindh in reducing poverty and vulnerability, and to assess how these initiatives strengthen the resilience of marginalized and low-income populations against economic, social, and climate-related shocks.	1.5 months
5	Role of Corporate Governance in Enhancing the Effectiveness of CSR for Sustainable Business Growth	To analyze the role of corporate governance structures in strengthening CSR implementation and improving long-term sustainable business performance.	1.5 months

The Interested Individuals may submit their detailed Resume indicating Experience, description of similar assignments, experience under similar conditions, staff etc along with a covering letter, addressing to the Director General Research & Training Wing, Planning & Development Department, Government of Sindh using EPADS on the time of submission mentioned below and one hard copy should be submitted on the address given at the bottom up to 6th April, 2026 at 2:00 pm. Any proposal that is not submitted through EPAD will not be considered.

AA

The individual consultant should have Master's degree in social Sciences, Economics, Public Health, or other relevant field(s) with 5 years' experience in the relevant field (As mentioned in TORs). The shortlisted individuals will be informed through letter as well as by posting report on SPPRA website.

This EOI along with detailed Terms & References is also available on the websites of Research & Training Wing and SPPRA i.e. www.rtw.sindh.gov.pk & www.ppms.pprasindh.gov.pk respectively.

"The Procuring Agency may reject any proposal subject to relevant provision of SPP Rules 2010(Amended up-to now) and may cancel the process at any stage as per Rule -25(i) of said rules of SFP Rules 2010(Amended up-to-now)." No claim in connection with preparation and submission of RFP will be entertained as per Rule 72 (8).

Address for submission of Proposal:

Director General, Research & Training Wing, Planning & Development Department, Government of Sindh

Address: Fayyaz Centre, Mezzanine Floor, Opp. FTC Building, Shahrah-e-Faisal, Karachi.

Ph: # (021) 99332153


HINA AWAN
Procurement Officer
Research & Training Wing
Planning & Development Deptt.
Government of Sindh



GOVERNMENT OF SINDH
PLANNING & DEVELOPMENT DEPARTMENT
(RESEARCH & TRAINING WING)

Tender No. RTW/P&DD/GOS/TD/005/2025-26

Terms of Reference for the Research Study on
'Results-Based Framework for Inclusion in the Public Sector Project for
Monitoring of Development Projects in Planning & Development Systems,

1. Background and Introduction

- 1.1 Effective monitoring of public sector development projects is essential to ensure efficient utilization of resources, timely completion, and achievement of intended outcomes. In Sindh, the Planning & Development Department plays a central role in planning, approving, and monitoring development projects across sectors.
- 1.2 However, traditional monitoring approaches often focus on inputs and outputs rather than outcomes and impacts. There is a growing need to adopt a results-based monitoring framework that emphasizes performance, accountability, and measurable development outcomes.
- 1.3 Additionally, inclusion—particularly of marginalized groups such as women, differently-abled persons, and underserved communities—remains a critical dimension that is often insufficiently integrated into project planning and monitoring systems.
- 1.4 Developing a results-based and inclusive monitoring framework can significantly enhance transparency, accountability, and effectiveness of public sector development initiatives. This study aims to design a practical framework that integrates results-based management principles with inclusive development approaches within the Planning & Development systems of Sindh.

2. Objectives of the Study

- 2.1 The primary objective of this study is to develop a results-based and inclusive framework for monitoring public sector development projects in Sindh

2.2 Specific Objectives

- i. Assess the current monitoring and evaluation (M&E) practices within the Planning & Development Department.
- ii. Identify gaps in existing systems related to results-based management and inclusion.
- iii. Review national and international best practices in results-based monitoring frameworks.
- iv. Develop a comprehensive results-based framework with clearly defined indicators, outputs, outcomes, and impacts.
- v. Integrate inclusion parameters into the monitoring framework to ensure equitable development.
- vi. Propose mechanisms for data collection, reporting, and performance tracking.

- vii. Recommend institutional arrangements and capacity-building measures for effective implementation.

3 Demographics:

The study will focus on public sector development projects across Sindh, covering multiple sectors such as infrastructure, health, education, and social development.

Key stakeholders to be consulted include:

- Planning & Development Department officials
- Line departments and executing agencies
- Monitoring & Evaluation units
- Development partners
- Project beneficiaries (where applicable)

The study will also consider inclusion aspects related to gender, socio-economic status, and geographic disparities.

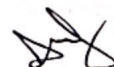
4 Scope of Work:

The Research & Training Wing (P&DD) intends to hire an individual consultant to conduct the study covering the following aspects:

- 4.1 Review existing project monitoring and evaluation systems in Sindh.
- 4.2 Analyze current practices related to performance measurement and reporting.
- 4.3 Identify gaps in incorporating results-based and inclusion-focused approaches.
- 4.4 Review best practices in results-based management (RBM) frameworks at national and international levels.
- 4.5 Develop a customized results-based monitoring framework suitable for Sindh's P&D systems.
- 4.6 Define key performance indicators (KPIs) at input, output, outcome, and impact levels.
- 4.7 Integrate inclusion indicators (gender, vulnerable groups, regional disparities) into the framework.
- 4.8 Propose tools/templates for monitoring, reporting, and evaluation.
- 4.9 Recommend strategies for institutional strengthening and capacity building.
- 4.10 Prepare a comprehensive report with actionable recommendations.

5. Time Frame:

The study is expected to be completed within 1 months from the date of effectiveness of the contract. The detailed timeline for submission of reports is provided in the reporting section.



6. Methodology:

The consultant will propose a detailed methodology demonstrating a clear understanding of the assignment. The methodology may include:

- i. Desk review of policies, frameworks, and existing M&E systems.
- ii. Key Informant Interviews with P&D officials and line departments.
- iii. Stakeholder consultations and workshops.
- iv. Comparative analysis of results-based frameworks and inclusion models.
- v. Development of framework design, including indicators and reporting templates.
- vi. Use of appropriate qualitative and quantitative analytical techniques.

7. Reporting Requirements and Time Schedule for Deliverables

The consultant shall submit progressive periodic deliverable reports for review to the client during the course of their assignment

Sr #	Description of Services	Time Frame
1	Inception Report - (methodology, work plan, and research framework).	Within 5 days of the Effectiveness of the
2	Progress Update / Preliminary Findings	Within 14 days of the Effectiveness of the
3	Draft Report documenting findings, analysis, and preliminary recommendations (02 hard copies and soft copy).	Within 21 days of the Effectiveness of the Contract.
4	Final Report (incorporating comments)	Within 30 days of the Effectiveness of the

8. Payment

The total estimated budget for this consultancy is PKR 990,000. The consultant will receive 40% of the total contract amount upon submission of Progress Update / Preliminary Findings and the remaining 60% upon approval of the Final Report.

9. Qualification of Key Professional Staff (Whose CV and Experience would be evaluated).

The consultant should possess a minimum Master's Degree (18 years of education) in Economics, Public Policy, Development Studies, Project Management, or related field and possess significant professional experience and expertise (minimum of 5 years) in Monitoring & Evaluation (M&E), public policy, development planning, or results-based management.

Note: The Interested Individuals may submit their detailed Resume indicating Experience, description of similar assignments, experience under similar conditions, staff etc. along with a covering letter, addressing to the Director General Research & Training Wing, Planning & Development Department, Government of Sindh using EPADS on the time of submission mentioned below and one hard copy should be submitted on the address

given in REOI up to 6th April, 2026 at 2:00 pm. Any proposal that is not submitted through EPAD will not be considered.

[Handwritten signature]