



RESEARCH & TRAINING WING

REVITALIZING

THE RESEARCH & TRAINING COMPONENTS

GENESIS

Despite its formation and organization in 2006, the Wing still lacked focus on the training and research aspect, and thus was virtually dormant. Therefore, in 2017, the Planning and Development Department of the Government of Sindh initiated the process of revitalization with technical support from European Union Public Financial Management Support Program for Pakistan (EU PFM-SPP). The primary aim was to enhance public sector delivery, to enhance the capacity of human resource and to meet the modern-day development challenges by adopting modern techniques and tools of planning and development for sustainable development of Sindh.

Inception

The Research and Training Wing was formerly known as Sindh Regional Planning Organization and was formed under SRPO Act of 1976. SRPO was responsible for developing district level plans for P&DD and inform the overall planning for the province. The structure of organization was different from what it is now, and the overall functions of SRPO were not specific and thus not focused. The SRPO was repealed in 2005 and Research and Training Wing was formed in 2006. The Wing was envisioned as the knowledge hub for P&DD for evidence-based planning and policy formulation using high-quality research.



Director General's Message

“It has been a sheer pleasure to manage the revitalization of Research and Training Wing to cater to the capacity development and analytical needs of the Planning & Development Department.”

Revitalization

The reforms undertaken for revitalization, restructuring and strengthening of the Wing were initiated by the senior leadership of GoS and P&DD, especially Hon. Chief Minister, Chairman P&D Board, Secretary Planning and Chief Economist (P&DD). Since the revitalization of the department in 2017, there has been a change in organizational structure and now the Wing works in a technical setup. Since the re-revised project proposal has been approved, a technical team of 10 members of the core staff has been made.

Inception



Genesis



Revitalization



KEY INITIATIVES

CONDUCTING ACTIONABLE RESEARCH FOR STRATEGY

SDR

(Sindh Development Review)

Research & Training Wing prepared a comprehensive report on 'Sindh Development Review' which focused on the Development Investments made by the Government of Sindh in the last five years from a sectoral perspective. Under the guidance of Director-General, the Wing obtained the data from relevant P&DD Sections on the investments incurred and flagship initiatives undertaken in the last five years. The requisite information was collated into a coherent report format that highlighted the five-year development initiatives of the government. A similar report was also prepared for five-year development initiatives for Karachi.

Zoonotic Diseases in Sindh

R&T Wing collaborated with Ms. Dorien Braam, a Ph.D. Scholar from Cambridge University to conduct a primary research study focused on Zoonotic Diseases in displaced populations of Sindh. R&T Wing organized several meetings and interviews with Stakeholders i.e., NGO representatives, Livestock & Health Officials and Displaced Population. The objective of this research study was to assess the knowledge, attitude and practice of targeted communities, who own livestock, regarding zoonotic diseases during any disasters in their area.

Macro & Socio-Economic Impact Assessment of COVID-19 on Sindh

Under the guidance of Chief Economist of P&DD, the Wing prepared an analytical report on 'Macro- and Socio-Economic Impact Assessment and Development Response Framework for COVID-19 in Sindh'. The Wing collaborated with UNDP's Sindh SDGs Support Unit to prepare the report to serve as a frame of reference for COVID-19 Provincial Development Response Strategy.

COVID-19 RESPONSE STRATEGY



Identification of Isolation and Quarantine Facilities for COVID-19 Affectees in Sindh

To address the emergent COVID-19 situation in the province, the Wing was directed by the worthy Chairman P&D Board to conduct a situational analysis to identify Quarantine and Isolation Accommodation facilities in all 29 districts of the province. The Wing prepared a structured proforma to capture relevant indicators associated with 'existing' and 'proposed' Quarantine, Isolation and Critical-Care facilities in all the districts in close coordination with Divisional Commissioners and Deputy Commissioners.

KEY INITIATIVES

HARNESSING PARTNERSHIPS FOR RESEARCH & KNOWLEDGE TRANSMISSION

World Bank's Study on Pakistan Health Private Sector Assessment

Director-General Research and Training Wing was the focal point from P&DD on the World Bank's research initiative to maximize the impact of Public-Private Partnerships in health sector. DG R&T Wing facilitated the World Bank team in conceptualizing the research study to unpack the public-private partnership arrangements to draw broad-based policy lessons for informing future PPP contracts development and management.

ICSDIEMS-2019 at NEDUET

R&TW co-organized and participated as a Public Policy Think-Tank in an International Conference on Sustainable Development organized by NEDUET. The Conference provided an opportunity for academicians, professionals, social scientists and students to have interactive presentations and discussion on sustainable development in the emerging fields of economics and management sciences.

Impact Assessment of Union Council Based Poverty Reduction Program

Research and Training Wing oversaw the impact assessment of UCBPRP in 4 pilot districts that was funded by the European Union. The findings of this impact assessment and the mid-term review of Sindh Union Council and Community Economic Strengthening Support (SUCCESS) Programme in 8 other districts of Sindh fed directly into the Sindh's Poverty Reduction Strategy.

European Union - Public Financial Management Support Programme for Strategic Sector Planning

Research and Training Wing supported and facilitated the EU's PFM-SPP team in developing technical working groups and conducting consultative workshops with relevant stakeholders to develop the strategic sector plans. The overarching goal was the improvement of Public Sector delivery via improved Public Financial Management.

Entrepreneurship in Sindh: Challenges and Opportunities

R&TW organized a Seminar on a pertinent topic to innovators and entrepreneurs. The seminar on 'Entrepreneurship in Sindh' was aimed to raise awareness among the public sector, private sector, regulatory authorities and other relevant stakeholders in terms of their respective roles in promoting entrepreneurship in Sindh.

TRAINING

DEVELOPING CAPACITY FOR BROADENING HORIZONS

IMPACT

20

TOTAL TRAININGS COMPLETED

186

CAPACITY DEVELOPED

332

NEEDS ASSESSMENT

TRAININGS

- ✓ Qualitative Research Methodology & Data Analysis Using NVIVO at IoBM
- ✓ Training Organized by RTW for Basic Computer Skill Development at ZABTECH
- ✓ Data Analysis for Beginners by Using SPSS at Pakistan Institute of Management
- ✓ Evidence-Based Program Design in Collaboration with J-PAL (MIT), Harvard Kennedy School & Clear Initiative at CERP
- ✓ Public Sector Negotiations and Conflict Resolutions Held at IBA Karachi
- ✓ Survey Design and Evaluation Methods Training
- ✓ Water Law Training at NED University
- ✓ Discovering Leadership through Self-Analysis at IBA
- ✓ IPC Acute Malnutrition Training and Analysis Workshop by FAO
- ✓ Procurement Management
- ✓ Survey Data Analysis
- ✓ Discovering Leadership through Self Analysis
- ✓ Result Based Monitoring & Evaluation Management
- ✓ Orientation Training of Planning Officers
- ✓ Communication Skills
- ✓ PC I-V Prep & Appraisal
- ✓ Data Analysis using Statistical Packages (SPSS and STATA)

Training Needs Assessment

The Revitalized and Restructured Research and Training Wing conducted a comprehensive thematic based Training Needs Assessment of the Planning and Development Department to assess the skills gap in functional competencies and specific training needs of the employees to design, facilitate and conduct customized in-house and institutional trainings. Training Needs Assessment was conducted through Questionnaires and targeted staff members of BPS 5 and above.

WE TRAINED



22%



78%



RESEARCH

FOSTERING EVIDENCE-BASED PLANNING

Research Approach

R&TW aims to play the instrumental role of a conduit between the academia and government to bring together top international and national researchers to engage with policy makers in Sindh and Pakistan. The overarching aim is to devise effective solutions to the challenges faced by the province and country. For this, our approach is centred on actionable academic research that feeds into planning and policy formulation of the Planning and Development Department. Ultimately, our partnerships and collaborations with both academia and industry would lead to improved service delivery.

**Interim
Working of
Islamkot Study**

**Zoonotic
Diseases" In
Sindh**

SDR

**Macro & Socio-Economic
Impact Assessment of
COVID-19 on Sindh**

KDR

**Gender
Parity in
Public
Sector**

**Impact
Assessment
of UCPRP**

RESEARCH

**Ease of
Doing
Business in
Sindh**

**State of
Food
Security in
Sindh**

IMPACT

11

TOTAL
INHOUSE
REPORTS

02

IMPACT
ASSESSMENTS

03

PRIMARY
STUDY
INITIATIVES

STRATEGIC INPUT

CULTIVATING MEANINGFUL COLLABORATIONS FOR DEVELOPMENT

Seminar on Entrepreneurship in Sindh: Challenges and Opportunities

Interactive Session for Institute of Business Management's Social Entrepreneurship Students on 'Public Sector Development Processes & Bottlenecks'

4th Karachi International Water Conference '19 Organized by HISAAR Foundation

Meeting with USAID-Pakistan Capacity Development Services for Digitalization of Planning and Development Department

Capacity Building Workshop on 'Domestic Resource Mobilization to Enhance Finance for Girls' Education'

Workshop on ICSDIEMS-2019 in NEDUET

Consultative Meeting of Working Group for Preparation of 12th Five Year Plan

Consultative Workshop for Provision of Clean Drinking Water

Consultative Meeting with FPCCI on Industry-Academia Collaboration on Water Resources

Consultative meeting with UNICEF on SDGs

Consultative meeting with SRSO for UCPRP (now PPRP)

RTW Participation in Consultative Workshop for Optima Nutrition

Government – Academia Linkages between R&TW & SZABIST

Government – Academia Linkages between R&TW & NEDUET

Government – Academia Linkages between R&TW & IBA Sukkur

Partnerships

Chief Economist receiving Shield of Honor at ICSDIEMS 2019 Workshop in NEDUET

06

Workshops

Consultations

07

03



WE PLAN 2020

CREATING A KNOWLEDGE BASED ECO-SYSTEM OF STRATEGIC PLANNING

**3 TIERED
TRAINING**

**STRUCTURED
CERTIFICATION
PROGRAMS**

**RESEARCH
STUDIES WITH
ACADEMIA**

**SEMINAR AND
POLICY
DIALOGUES**

We endeavor to undertake a phase-wise strategic planning approach that is grounded in fostering linkages to evolve as a capacity development body of the Planning and Development Department. Subsequently, we envision developing a solid knowledge base through collaborative research to inform the strategic planning formulation process of decision-makers

Possible next steps will not only focus on deliverables but also on the institutionalization of R&TW as an integral part of development planning in Sindh. The synergies with academia, policy think-tanks, public sector and other stakeholders will form the basis of medium and long-term plan of the Wing.

RESEARCH & TRAINING WING NEWSLETTER 2020

RESEARCH & TRAINING WING, PLANNING &
DEVELOPMENT DEPARTMENT, GOVERNMENT OF SINDH

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